



Trinity County Employment Opportunity

DEPARTMENT OF TRANSPORTATION

ROAD MAINTENANCE WORKER I

\$2,664.09 - \$3,238.22 / Monthly

\$15.36 - \$18.68 / Hour

Or

ROAD MAINTENANCE WORKER II

\$2,942.81 - \$3,577.01 / Monthly

\$16.97 - \$20.63 / Hour

Or

ROAD MAINTENANCE WORKER III

\$3,250.70 - \$3,951.24 / Monthly

\$18.75 - \$22.79 / Hour

Updated Rates 7.1.21

This is a full time, benefitted position.

Applications will be accepted until the position is filled

ROAD MAINTENANCE WORKER I

Definition:

Under supervision, to perform a variety of unskilled manual laboring tasks in the maintenance, repair, upkeep, and construction of County roads, bridges, and associated transportation facilities. To assist other Road Maintenance Workers. To serve as a flag person for traffic control; and to perform other related work as required.

Qualifications:

Knowledge of:

Safe work practices. Tools, equipment and materials used in maintenance and construction work.

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NOTE: All candidates meeting the minimum qualifications established for this position may not be invited to an oral interview. In the event a large number of candidates qualify, those individuals with experience which most closely meets the needs of the County will be invited for an interview.

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PERS ANNUITANTS: Retirees of PERS are welcome to apply, if selected for the position they would be required to reinstate to employment.

Women, minorities and individuals with disabilities are encouraged to apply. Trinity County is an Equal Opportunity/Affirmative Action Employer.

Ability to:

Perform unskilled work in the maintenance, construction, and repair of County roads, bridges, and associated transportation facilities. Perform manual labor. Follow oral and written directions. Establish and maintain cooperative working relationships.

Training and Experience:

Any combination of training and experience which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

Previous work experience performing heavy physical labor is highly desirable.

Special Requirements:

Possession of, or a valid and current California Driver's License.

Typical Physical Requirements:

Frequently stand and walk. Walk for long distances and on sloped ground and slippery and uneven surfaces. Normal manual dexterity and eye-hand coordination. Must be able to maintain stamina during sustained physical activity. Finger dexterity and arm-hand steadiness to use a variety of hand and power tools. Must be able to reach and lift arms above the shoulder. Ability to lift material weighing over 100 lbs. with assistance. Ability to bend, stoop, kneel, crawl, and crouch. Corrected hearing and vision to normal range. Verbal communication. Ability to wear safety and protective clothing such as hard hats, safety glasses/goggles, ear plugs, respirators, gloves, boots and chemical resistant clothing. Use of hand tools, chain saws, and jackhammers.

EXAMPLES OF DUTIES AVAILABLE UPON REQUEST.

ROAD MAINTENANCE WORKER II

Definition:

Under supervision, to perform a variety of assignments in the maintenance, repair, and construction of roads, bridges and drainage systems. To operate light and moderately heavy power-driven trucks and equipment; and to do related work as required.

Qualifications:

Knowledge of:

Safe work practices. General procedures, tools, equipment and materials used in the maintenance and construction of roads, bridges, and associated transportation facilities.

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Ability to:

Perform unskilled and semi-skilled work in the maintenance, construction, and repair of County roads, bridges, and associated transportation facilities. Learn to operate equipment including graders, backhoes, trucks, rollers and related equipment. Perform manual labor. Follow oral and written directions. Maintain time and equipment records. Establish and maintain cooperative working relationships.

Training and Experience:

Any combination of training and experience which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

Previous work experience performing heavy physical labor is highly desirable.

Special Requirements:

Prior to employment, incumbents shall have a valid, unrestricted Class B California Driver's license with Air Brake and Tank Vehicle endorsements, and shall, through the duration of their employment with the County, maintain said license and endorsements. Shall pass appropriate physical and substance abuse testing.

Incumbents possessing and maintaining a Class A California Driver's license with Air Brake, Tank Vehicle and Hazmat endorsements will receive a stipend determined through collective bargaining process.

Typical Physical Requirements:

Frequently stand and walk. Walk for long distances and on sloped ground and slippery and uneven surfaces. Normal manual dexterity and eye-hand coordination. Finger dexterity and arm-hand steadiness to use a variety of hand and power tools and operate equipment. Ability to use feet to operate control pedals on equipment. Must be able to reach and lift arms above the shoulder. Ability to lift material weighing over 100 lbs. with assistance. Ability to bend, stoop, kneel, crawl, and crouch. Corrected hearing and vision to normal range. Verbal communication. Ability to wear safety and protective clothing such as hard hats, safety glasses/goggles, ear plugs, respirators, gloves, boots and chemical resistant clothing. Use of heavy power-driven maintenance equipment such as backhoes, graders, and front end loaders, as well as hand tools, chain saws, grinders, drill presses, and jackhammers.

EXAMPLES OF DUTIES AVAILABLE UPON REQUEST.

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PERS ANNUITANTS: Retirees of PERS are welcome to apply, if selected for the position they would be required to reinstate to employment.

ROAD MAINTENANCE WORKER III

Definition:

Under general supervision, to perform a variety of semi-skilled and skilled assignments in the maintenance, repair, and construction of roads, bridges and drainage systems. To operate light and moderately heavy power-driven trucks and equipment; and to do related work as required.

Qualifications:

Knowledge of:

Safe work practices. Procedures, tools, equipment and materials used in the maintenance and construction of roads, bridges, and associated transportation facilities. Operation and routine maintenance of power equipment, including trucks and related equipment. Procedures and techniques of asphalt and concrete work.

Ability to:

Perform a variety of unskilled, semi-skilled, and skilled work in the maintenance, construction, and repair of County roads, bridges, and associated transportation facilities. Operate equipment including graders, backhoes, trucks, rollers, and related equipment. Read and interpret basic maps and blueprints. Perform manual labor. Follow oral and written directions. Maintain and make basic repairs to equipment, not requiring journey level mechanic skills. Maintain time and equipment records. Establish and maintain cooperative working relationships.

Training and Experience:

Any combination of training and experience which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

Three (3) years of road maintenance work and construction experience comparable to work at a level equivalent to the Trinity County Road Maintenance Worker II classification.

Special Requirements:

Prior to employment, incumbents shall have a valid, unrestricted Class B California Driver's license with Air Brake and Tank Vehicle endorsements, and shall, though the duration of their employment with the County, maintain said license and endorsements. Shall pass appropriate physical and substance abuse testing.

Incumbents possessing and maintaining a Class A California Driver's license with Air Brake, Tank Vehicle and Hazmat endorsements will receive a stipend determined through a collective bargaining process.

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Typical Physical Requirements:

Frequently stand and walk. Walk for long distances and on sloped ground and slippery and uneven surfaces. Normal manual dexterity and eye-hand coordination. Finger dexterity and arm-hand steadiness to use a variety of hand and power tools and operate equipment. Ability to use feet to operate control pedals on equipment. Must be able to reach and lift arms above the shoulder. Ability to lift material weighing over 100 lbs. with assistance. Ability to bend, stoop, kneel, crawl, and crouch. Corrected hearing and vision to normal range. Verbal communication. Ability to wear safety and protective clothing such as hard hats, safety glasses/goggles, ear plugs, respirators, gloves, boots and chemical resistant clothing. Use of heavy power-driven maintenance equipment such as backhoes, graders, and front end loaders, as well as hand tools, chain saws, grinders, drill presses, and jackhammers.

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